

LONDON POLICE SERVICES BOARD

Finance and Administration Committee Agenda (Public)

Meeting Thursday December 16, 2021 Virtual (Web-Ex) 9:45 – 10:00 a.m.

| 1. | Disclosure of interest | Chair |
|----|---|--------------------|
| 2. | Introduction of New Business | Chair |
| 3. | Minutes of the September 16, 2021 Meeting | Chair |
| 4. | Revenue Off-setting Personnel Costs Report | Director J. Graham |
| 5. | Review of Earlier In Camera Meeting Discussions | Chair |
| 6. | New Business | Chair |
| 7. | Adjournment | Chair |

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LONDON POLICE SERVICES BOARD

MINUTES OF THE PUBLIC

FINANCE AND ADMINISTRATION COMMITTEE MEETING

Thursday September 16, 2021 Commencing at 9:45 a.m. Webex Virtual Meeting

PRESENT:

J. Lang, Chair, J. Sukhera, J. Helmer and C. Wellenreiter, Members; S. Williams, Chief of Police; T. McIntyre, Deputy Chief of Police, Operations; S. Betts, Deputy Chief of Police, Administration; R. Lovecky, LPS Senior Director; J. Graham, Director of Financial Services; R. Robson, LPA Executive Director; and J. Foster, Board Administrator.

- 1. **Disclosures of interest** None
- 2. Introduction of New Business None
- 3. Minutes of the April 15, 2021 Meeting

MOVED BY: C. Wellenreiter Seconded by: J. Sukhera

"That the Committee approves as presented the minutes of the April 15, 2021 Public LPSB Finance and Administration Committee meeting."

CARRIED

4. Review of Earlier In Camera Meeting Discussions

Chair provided an overview of the discussions held at today's earlier In Camera meeting of the Finance and Administration Committee.

- Approved minutes of the April 15, 2021 In Camera Committee meeting
- LPSB Month/Year End Financial Report as at August, 2021
- Operating Budget Status Report as at August 31, 2021
- Operating and Capital Budget Updates
- 2022 Assessment Growth Submissions
- Discussion related to Labour Negotiations 2022/2023 Strategy and Plans

MOVED BY: J. Sukhera Seconded by: C. Wellenreiter

"That the Committee receives Chair Lang's verbal update related to matters discussed in the earlier in camera meeting."

CARRIED

- 5. **New Business** None
- 6. Adjournment

MOVED BY: C. Wellenreiter Seconded by: J. Sukhera

"That the Finance and Administration Committee adjourns their Public meeting."

CARRIED

Time Noted: 9:48 a.m.

Jeff Lang, Chair

Finance and Administration Committee, London Police Services Board Approved and Signed December 16, 2021

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LONDON POLICE SERVICES BOARD

"Deeds Not Words"

Report #: 21-119

To: Chair and Members of the London Police Services Board

Date: December 16, 2021

Subject: Revenue Offsetting Personnel Costs

Board Action:

| \boxtimes | Update / Information Purposes Only |
|-------------|------------------------------------|
| | Seeking Input |
| | Seeking Decision |
| | Evaluation |

Synopsis:

The attached report outlines revenue which offsets personnel costs. The report is provided to the London Police Service Board semi-annually.

Background:

There are several government sources where funding is leveraged to offset personnel costs. The report contains two appendices.

Appendix A outlines programs that provide funding for 63 positions. Expenses in relation to these positions would be required as part of the operating budget whether or not funding was available. The work done by these Members is a necessary part of the London Police Service operations.

Appendix B lists programs that are beneficial for the London Police Service to participate in and many include full cost recovery. Should these agreements end, the authorized complement would be reduced accordingly.

Financial Implications

Related revenue amounts and expenses are included in the 2021 Operating Budget.

Community Safety & Policing Grant (CSP Grant, Local)

To support the implementation of projects that address local needs, London's allocation under the CSP Grant Local Priorities Funding Stream is \$1,914,523 for 2021/22 and \$2,391,407 per fiscal year for the next three-year grant cycle 2022/23, 2023/24 and 2024/25. This represents an increase from London's previous allocation, by \$476,884, which will help offset personnel expenditures of approximately \$2,963,750 in 2022. The CSP Grant provides partial funding to support the Community Foot Patrol Unit.

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Court Security & Prisoner Transportation

In relation to the Court Security & Prisoner Transportation Grant for 2021, it is anticipated that the London Police Service will experience a shortfall of approximately \$88,200. The approved funding envelope for the Court Security Grant is \$3,298,289 and projected eligible expenses are \$3,228,490. There are services and activities eligible for funding under this particular grant; however, due to the pandemic the courts have not been operating as per usual. An increase in remote court appearances, a reduction in jury trails and the courts being temporarily closed for a period of time placed pressures on activities to claim. The London Police Service has postponed filling vacant positions due to the reduction in workload, which has offset the impact of receiving reduced revenue.

Recommendation:

It is recommended that the London Police Services Board receive the Revenue Offsetting Personnel Costs report.

PREPARED BY: Jody Graham, Director, Financial Services

REVIEWED BY: Rob Lovecky, Senior Director, FFFD

SUBMITTED BY: Stuart Betts, Deputy Chief - Administration

Attachments: Summary of Revenue Offsetting Personnel Costs – December 2021

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Revenue Offsetting Personnel Costs (Appendix A)

| | Complement Impact | Personnel Costs | Revenue 2021 | % Covered | % Not Covered | Program Initiated | Contract Expiry |
|---|----------------------|--------------------|-----------------|--------------|------------------|----------------------|--------------------|
| Program | | 2021 | | 2021 | 2021 | | |
| Community Safety & Policing (Local) This provincial grant provides funding to support the Community Foot Patrol Unit (1 Sergeant; 16 Constables) and tracks progress of outcomes related to both provincial and local priorities. | 17 | \$2,286,067 | \$1,914,523 | 83.75% | 16.25% | 2019-04-01 | 2022-03-31 |
| Community Safety & Policing (Provincial) This provincial grant provides funding to support the Guns and Gang Unit (1 Constable) and tracks progress of outcomes related to guns and gang violence, sexual violence and harrassment, and/or human trafficking. | 1 | \$155,548 | \$61,820 | 39.74% | 60.26% | 2020-10-01 | 2022-03-31 |
| Internet Child Exploitation Unit This provincial grant provides funding to combat child sexual exploitation in Ontario through a coordinated multi-agency approach to investigate internet child exploitation. Goals include increased charges, prosecutions, and reduced victimization of children. | 1 | \$141,881 | \$87,753 | 61.85% | 38.15% | 2020-10-01 | 2022-03-31 |
| Cyber Crime Provincial funding for a Child Victim Forensic Analysis Officer. This is a provincial initiative to protect children from sexual abuse and exploitation on the internet with the overall purpose of implementing the Provincial Strategy as an integrated model. This program will coordinate the identification of victims, provide support services to victims and assist in preventing the cycle of recurring victimization. | 1 | \$155,548 | \$102,735 | 66.05% | 33.95% | 2007-03-01 | 2022-03-31 |
| Court Prisoner Security Officers Cost recovery from the Municipal Provincial Offences Court for court security. These are Civilian positions. | 3 | \$308,938 | \$308,938 | 100.00% | 0.00% | 2001 | Ongoing |
| Court Security & Prisoner Transportation Provincial funding to upload court security and prisoner transportation costs phased in over 7 years (2012 - 2018). Contract is extended through 2021. | 40 | *\$3,228,490 | \$3,298,289 | 100.00% | 0.00% | 2012-01-01 | 2021-12-31 |
| Total | 63 | \$6,276,473 | \$5,774,058 | 92.00% | 8.00% | | <u> </u> |

^{*}Eligible costs include salary, benefits and other expenditures such as training, equipment and recruiting costs.

Revenue Offsetting Personnel Costs (Appendix B)

| Program | Complement Impact | Personnel Costs 2021 | Revenue 2021 | % Covered 2021 | % Not Covered 2021 | Program Initiated | Contract Expiry |
|--|----------------------|----------------------------|-----------------|----------------------|--------------------------|----------------------|--------------------|
| Ontario Police College Secondments Sergeants seconded to instruct at the Police College. Revenue is equivalent to expenses. | 2 | \$321,400 | \$321,400 | 100.00% | 0.00% | Pre 1997 | Ongoing |
| London Police Association Secondments One Police and one Civilian position. Revenue is equivalent to expenses. | 2 | \$333,658 | \$333,658 | 100.00% | 0.00% | Pre 1997&2002 | Ongoing |
| Canadian Police College Secondment One Police position. Revenue is equivalent to expenses. | 1 | \$131,169 | \$131,169 | 100.00% | 0.00% | 1/26/2021 | 2023-01-25 |
| Ontario Illegal Gambling Enforcement Unit Participation in the Organized Crime Section, Illegal Gambling under the direction of the OPP. | 1 | \$134,072 | \$68,984 | 51.45% | 48.55% | 2/2/1997 | 60 Days notice |
| London Justice Centre Provincial funding for a Civilian position. This is a provincial initative to support young adults who have come into conflict with the justice system. To facilitate the delivery of the Programs at the London Pilot, the funding will be used to expedite the preparation and processing of charge packages. | 1 | \$67,387 | \$54,524 | 80.91% | 19.09% | 2020-08-28 | 2022-09-16 |
| Provincial Anti-Terrorism A coordinated provincial strategy to address terrorism in Ontario and conduct multi- jurisdictional strategic intelligence operations. | 1 | \$137,450 | \$140,490 | 100.00% | 0.00% | 2002 | Ongoing |
| Repeat Offender Parole Enforcement (ROPE) Coordinated provincial enforcement strategy to address the pursuit and apprehension of fugitives in Ontario. | 2 | \$222,991 | \$178,232 | 79.93% | 20.07% | 4/20/2003 | 2022-12-31 |
| Bail Safety Project To assist victims of domestic violence prior to the stage of the bail hearing. | 3 | \$414,008 | \$299,335 | 72.30% | 27.70% | 3/1/2006 | 2022-10-31 |
| Provincial Joint Forces Cannabis Enforcement Team Participation in the Cannabis Enforcement Strategy under the direction of the OPP. | 1 | \$123,418 | \$161,769 | 100.00% | 0.00% | 11/18/2018 | 2021-03-31** |
| Total | 14 | \$1,885,553 | \$1,689,561 | 89.61% | 10.39% | <u> </u> | |

^{**}Contract is pending renewal