

LONDON POLICE SERVICES BOARD POLICY

LPSB Policy: 059

Title: Skills Development and Learning

Procedure: Part 15 Chapter A

Approved: May 25, 2000

1. Policy:

It is the policy of the London Police Services Board with respect to skills development and learning that the Chief of Police will:

- a) prepare, at least once every 3 years, a skills development and learning plan that:
 - i) provides an overview of the LPS's existing and anticipated future needs in relation to skills development and learning;
 - ii) identifies the LPS's skills development and learning objectives;
 - iii) promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
 - iv) supports coaching or mentoring of new officers;
 - v) ensures the development and maintenance of knowledge, skills and abilities of members of the LPS consistent with the Adequacy Standards Regulation;
 - vi) emphasizes the importance of organizational learning; and
 - vii) addresses the responsibility of members for career development and skills development and learning.

2. Reference(s):

- a) Adequacy Standards Guideline: **AI - 002**