

LONDON POLICE SERVICES BOARD POLICY

LPSB Policy: 117

Title: Workplace Violence Prevention

London Police Service Procedure: Part 11, Chapter B

Approved: December 13, 2012

1. Policy:

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the London Police Services Board with respect to workplace violence prevention, that the Chief of Police will:

- a) prepare procedures with respect to workplace violence, and develop and maintain a program to implement the policy, in accordance with the *Ontario Health and Safety Act*;
- b) establish procedures on responding to and preventing violence in the workplace; and
- c) ensure that all officers receive training on workplace violence prevention.

2. Reference(s):

- a) Adequacy Standards Guideline: **AI-016**